

LEADERSHIP HURON COUNTY

Confidential Application

Leadership Huron County participants will be selected on the basis of completed applications that are received by **March 15th, 2024** (NOTE: Applications received after this date will be considered only if space remains in the class.)

Leadership Huron County is open to anyone who lives and/or works in Huron County. First priority for admission will be given to Huron County residents. Applicants who live and work outside the county will be considered on a first-come, first-served basis after all Huron county applications are reviewed.

Preference will be given to candidates who, in addition to their leadership potential, would contribute to the overall strength and diversity of the class, and who can commit to the time required to complete the program.

Requirements for Successful Participation:

1. **Attendance:** The *Leadership Huron County* program runs from **April 11, 2024**, through **December 12, 2024**. Classes meet **8:30am – 4:30pm**. A full calendar of classes is attached here and will be provided to members at the first class meeting on April 11, 2024. Normally, classes will meet on the 2nd Thursday of each month; however, the calendar is subject to change depending on availability of some facilities. Members will be notified well in advance should any changes be necessary. **Participants should note the class dates and arrange their personal and work schedules in order to be able to attend all meetings.**

Attendance at the first class of the year is mandatory. Candidates who are unable to attend the first class are asked to consider waiting until the next class year to apply for the program.

Attendance at each class session is critical to the participant's success. In extenuating circumstances, **if an absence is necessary, the program consultant must be notified in advance.**

2. **Tuition:** Tuition for the *Leadership Huron County* program is \$850*. The candidate or sponsor will be billed for the tuition upon the candidate's acceptance into the program. **2024 Tuition payments are due by Thursday, April 11, 2024.** Some scholarship assistance is available to individuals who may not be able to participate without a sponsor. Applicants who desire scholarship assistance should notify the program consultant when they submit their applications for the program.

**As a non-profit 501(c) (3) entity, Leadership Huron County appreciates any financial contributions beyond the actual cost of tuition. Donations will help offset the cost of tuition for private individuals or entrepreneurs who may otherwise be able to participate.*

3. **Involvement:** Participation in the *Leadership Huron County* program requires a commitment of time from each individual, not only out of respect for his or her employer sponsor, but out of respect for the individual's team members and for the speakers who freely give of their time to meet with the classes. An individual's success in the program depends in large part upon the degree to which he or she commits to active engagement in every aspect of the program.
4. Individuals admitted to the program will be asked to complete the Clifton Strengths Assessment prior to the first meeting on April 11th. The assessment will be delivered to participants online well in advance of the first meeting.

Please complete pages 2, 3, & 4 of this application.

Applicant Information: (Please print CLEARLY or type)

Name _____

Home Address _____

City _____ Zip: _____

Email: _____

Home phone: _____ Cell _____

Employer: _____ Position: _____

Business Address: _____

City _____ Zip: _____

Business Email: _____

Business phone: _____ Ext. _____

Sponsor Information:

Do you have an employer or other sponsor willing to pay your tuition? _____ Yes _____ No

If "yes," please provide the name of the person to whom billing information should be sent:

Sponsor Name & Title/Position: _____

Sponsor email: _____

Sponsor Phone: _____

Sponsor Address _____

City _____ Zip _____

If "no," are you requesting tuition assistance? _____ yes _____ no

If "yes," to the above question, how much assistance will you require? \$ _____

(You will be invited to review your request for tuition assistance with the LHC Executive Board.)

The following questions can be answered on this form, or you may submit your resume with this application instead.

Education: (please include schooling and any specialized training or certifications)

Professional/Personal Achievement(s): (Include any personal achievements both career- and non-career related.)

Volunteer Experience: (Name any community groups, committees, or boards in which you have been active or are currently active. List any offices held)

Following are the general themes for the August – September classes. Please indicate your level of interest in each topic by rating them in order of preference from 5 (very interested) to 1 (minimal interest).

_____ Government, Safety Services and Law Enforcement.

_____ Business & Industry

_____ Non-Profits, Social Services and Healthcare

_____ Agriculture & the Environment'

_____ Education, Culture & Recreation

Commitment:

I understand that the purpose of Leadership Huron County is to develop motivated and well-educated future leaders. If I become a participant, I will commit the time and energy necessary to make it a successful experience by attending ALL class sessions, by participating fully in the group activities, and by assuring that the tuition is paid in a timely manner. I will use this experience to develop leadership skills with which I can benefit the Huron County community.

(Signature)

Release:

As a participant in Leadership Huron County, I understand that a substantial portion of the learning experience requires on-site visits to a variety of businesses and industrial locations in both indoor and outdoor settings.

I agree

- *to participate in on-site visits,*
- *to observe health guidelines established by the CDC/ the individual entities that host our group*
- *to allow my photograph to be used in media promotion of the Leadership Huron County program.*

I will notify the program consultant of any physical or health limitations that would hinder such participation. I hereby release Leadership Huron County and the business and industrial sites visited from any liability due to my failure to exercise due care and caution on these sites. This release will continue in effect for the period of my participation in Leadership Huron County.

Date

Signature

Applicants will be notified of their status by March 25, 2024.

Please return this application to:

Leadership Huron County
 % Susan R. Moore, Program Consultant
 320 Willow Drive
 Plymouth, OH 44865

Email as a pdf. attachment to:

susanroot.moore@gmail.com

LEADERSHIP Huron County

Tentative 2024 Calendar

Leadership Exploration:

Date: _____ Class: _____ Location: _____

Begin accepting applications January 22, 2024

Deadline for Applications – March 15, 2024

Leadership Exploration:

April 11, 2024	Orientation; Clifton Strengths analysis & debriefing; Teambuilding; Community Leaders' Roundtable 1.0	TBD
May 9, 2024	Mindful Leadership Training/Team-Building	Common Ground Ctr. Oberlin
June 13, 2024	Huron County Road Rally	TBD
July 11, 2024	Equine Assisted Leadership Training	LoveGrowsLove Collins

Leadership in Action:

August 8, 2024	Government/Safety Service, Law Enforcement Day	TBD
September 12, 2024	Agriculture & the Environment Day	TBD
October 10, 2024	Business & Industry Day	TBD
November 14, 2024	Education, Culture & Recreation Day	TBD
December 12, 2024	Healthcare, Non-Profits & Social Services Day	TBD
	Graduation Ceremony (same day)	TBD

Comments from Participants' Final Evaluations:

1) Comment on your overall experience in the Leadership Huron County program.

- I loved the last few classes that my classmates planned. The leadership development portion was beneficial, but going to all of the different places in the county and learning of all the small businesses made this experience unique.
- Identifying my strengths as a leader & being comfortable with change & new adventures (no matter how many!).
- Being able to build relationships with other professionals in Huron County, networking. Also becoming more aware of all that Huron County has to offer – my eyes have been opened.
- The two aspects of the program that were by far the most beneficial to me were the connections formed with classmates and the knowledge I gained of opportunities throughout Huron County. I can, and have, used some of the relationships that I have built through Leadership Huron County in my job on almost a daily basis. On a personal level, I feel that I gained confidence in being a leader. I think that I have always possessed the skills to lead, but now I am more comfortable putting my skills, knowledge, and abilities to very good use.
- I got so much out of this class. In no particular order these were my highlights:
 - Strengths Finder – found out a ton about myself – reframed my thinking
 - The diversity of classes – Huron County is vast & surprising
 - My classmates – my class was full of smart, capable & incredible people.
- Getting to see all the different industries, and getting to know other professionals in the community. There's no greater asset than friends you can count on.
- StrengthsFinder has been the most impactful. Road Rally was so much fun exploring hidden gems in Huron Co.
- I really appreciated classes being held during the workday. I feel like I learned at least something from every class, while still feeling like I was getting a “break” from work. I looked forward to each class in almost the same way as I looked forward to fieldtrips in school.
- There is a lot I could say about the leadership lessons I learned through this program, but I think what I will value most are the connections I was able to make with my classmates, speakers, and the community in general.
- The group and meeting key people in Huron County. This has opened my eyes to a lot of potential for me to grow.
- 1) Learning all of the great things Huron County has to offer; 2) seeing, hearing and experiencing our community leaders/groups/business owners; 3) learning that a great community does not just “happen” and there is a need for younger generations to lead
- The leadership training, although awkward and uncomfortable for me, was the most valuable. I did enjoy seeing much of Huron County that I never knew about.
- I loved the peer networking. I would like to find ways to keep in touch with my class. I think during the theme days maybe we could embark on more facilitated group discussion besides just “debrief”. Like maybe we could debate a question/situation/community issue as a group! I really liked the vulnerable moments we had in the first three classes and think we could find little ways to incorporate them the rest of the year.
- Strength finders/Clifton Strengths; Wager's Way and the final product. (I'm a lead-from-behind and I found I did just that!)
- Seeing how my strengths fit in to the big picture without being an extravert. Seeing the passion each speaker had for their craft was inspiring and reminds me to not allow myself to sink into the mundane of the day to day.
- Starting the class, I felt out of place and like I didn't belong in a program like this. Everyone in the program was so encouraging and I was able to get out of my comfort zone and realize my leadership potential. The most of value to me, was the Equine Training. It helped me learn I have a voice. 😊
- I enjoyed the variety of speakers, adventures, past alumni, and location of every class. Just seeing the different avenues of leaders makes me appreciate that we are different for a reason, we all bring something valuable to the table.
- What an incredible and enriching leadership experience!
- There are not enough good things to say about this program! I have evolved so much as an individual and as a leader. Would recommend to anyone looking to grow and improve their skills.